



An affiliate of the  
American Federation  
of Teachers, AFL-CIO

---

1816 Chestnut Street  
Philadelphia, PA 19103  
T: 215/587-6784  
F: 215/587-6708

10 S. 19th Street  
Pittsburgh, PA 15203  
T: 412/431-5900  
F: 412/390-2491

[www.aftpa.org](http://www.aftpa.org)

---

Ted Kirsch  
PRESIDENT

Rosemary Boland  
EXECUTIVE VICE PRESIDENT

January 15, 2014

Dear Representative,

The House may vote soon on legislation that would prohibit payroll deduction of union dues for public employees. AFT Pennsylvania urges you to vote NO on this or any similar measures.

Prohibiting payroll deduction infringes on workers' rights. Act 195 permits payroll deduction to be negotiated during collective bargaining. It does not require it. If payroll deduction is used, workers and management must agree to the terms under which deductions are made.

Bob Cratchit retired long ago, and payroll processing is now computerized and automated. **The cost of processing payroll deductions for union dues is negligible** and should not be singled out from the multitude of other deductions from employees' paychecks, including deductions for insurance premiums, voluntary credit union deductions and United Way.

AFT Pennsylvania believes that payroll deductions should be left to employers and employees to decide, while legislators focus on the more urgent issue of providing fair and adequate funding of public education.

Thank you for your consideration. Please contact AFTPA's Legislative Director Alison Ocmund at [alison@aftpa.org](mailto:alison@aftpa.org) for additional information.

Sincerely,

Ted Kirsch, President  
AFT Pennsylvania

/njf\*usw10-286\*afl-cio